**R07** 

## Code No: MA311

## JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD MBA – III Semester Examinations, February -2012 MANAGEMENT OF INDUSTRIAL RELATIONS

Time: 3hours Max. Marks: 60

## **Answer any <u>five</u> questions All questions carry equal marks**

1. Discuss various approaches of Industrial Relations.

- 2. What are trade unions? What is the role and objectives of trade unions in India?
- 3. Define Collective Bargaining. Discuss various levels of Bargaining and Agreements.
- 4. Define Tripartism. Explain various types and levels of tripartism.
- 5. Discuss salient features of Factories Act, 1948.
- 6. Discuss the important features of The Payment of Bonus Act, 1965.
- 7. What is grievance handling? What are the causes of grievance handling and how employee grievances are addressed?
- 8. How quality of work life can be achieved by the organizations?

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