



SB-1380

Second Year B. B. A. (Sem. IV) Examination

March / April - 2011

Human Resource Management

Time : 3 Hours]

[Total Marks : 70

Instruction :

नीचे दृष्टावेव निशानीवाणी विगतो उत्तरवही पर अवश्य लिखवी. Fillup strictly the details of signs on your answer book.	Seat No. :
Name of the Examination :	<input type="text"/>
<input type="text" value="SECOND YEAR B. B. A. (SEM. 4)"/>	<input type="text"/>
Name of the Subject :	<input type="text"/>
<input type="text" value="HUMAN RESOURCE MANAGEMENT"/>	<input type="text"/>
Subject Code No. : <input type="text" value="1"/> <input type="text" value="3"/> <input type="text" value="8"/> <input type="text" value="0"/>	Section No. (1, 2,.....) : <input type="text" value="NIL"/>
	<input type="text" value="Student's Signature"/>

- 1 Answer in brief : (any six) 12
- (a) List down any four objectives of Human Resource Management.
 - (b) List down the guidelines for successful Human Resource Planning.
 - (c) What is Induction Training ? How is it important ?
 - (d) Discuss the components of Employee Remuneration.
 - (e) What are Intra-mural welfare facilities ? List down at least four examples of intra-mural welfare facilities.
 - (f) Explain the term 'Placement'.
 - (g) List down the purpose of giving promotion to an employee.
- 2 Define Human Resource Management. Differentiate between Personnel Management and HRM. Also list down at least six limitations of HRM. 10
- OR**
- 2 Define Human Resource Planning. Explain the process of Human Resource Planning. 10

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[Contd...

- 3** Define 'Recruitment'. How is it different from 'Selection' ? **10**
Discuss the various external sources of Recruitment.

OR

- 3** Define 'Training'. Discuss its importance to an employee. **10**
Also discuss the process of 'training need identification'.

- 4** Differentiate between Promotion and Transfer. Discuss the **10**
objectives of employee transfer. Also discuss the factors
affecting transfer.

OR

- 4** What is Performance Appraisal ? Explain the 'Essentials **10**
of Sound Performance Appraisal System'.

- 5** What are Incentive Plans ? Discuss in detail the essentials **10**
of a sound incentive plan.

OR

- 5** Define 'Industrial Relations'. Discuss the role of the **10**
different participants in Industrial Relations. Also discuss the
role of labour unions in employee welfare.

- 6** Write short notes : (any three) **18**
(a) Scope of Human Resource Audit
(b) HRIS
(c) Process of Performance Appraisal
(d) Application Blank
(e) Time Wage System.
