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Total No. of Questions : 13]

[Total No. of Pages : 02

## Paper ID [B0143]

(Please fill this Paper ID in OMR Sheet)

**BBA (BB-906) (S05) (LE) (Sem. - 6<sup>th</sup>)**

### **SOCIAL SECURITY AND LABOUR WELFARE**

**Time : 03 Hours**

**Maximum Marks : 75**

#### **Instruction to Candidates:**

- 1) Section - A is **Compulsory**.
- 2) Attempt any **Nine** questions from Section - B.

#### **Section - A**

**Q1)**

**(15 × 2 = 30)**

- a) Social security schemes.
- b) International Labour Organization (ILO).
- c) Social Assistance.
- d) Pension.
- e) Social Protection.
- f) Compulsory insurance.
- g) Maternity Benefits.
- h) Partial Disablement.
- i) Employment Injury.
- j) Principal Employer.
- k) Welfare work.
- l) Bonus.
- m) Provident fund.
- n) Eligibility to get bonus under the Payment of Bonus Act 1965.
- o) Labour welfare.

**A-46**

**P.T.O.**

**Section - B**

**(9 × 5 = 45)**

- Q2)** Write a detailed note on the role of International Labour Organization in promotion of social security schemes in international context.
- Q3)** Define social security. Discuss the main features of various social security schemes in India.
- Q4)** Write a note on the following:
- (a) Financing of social security schemes.
  - (b) Evolution of social security.
- Q5)** Explain the concept and scope of social security in detail.
- Q6)** Briefly discuss the main provisions of Maternity Benefit Act.1961.
- Q7)** What do you mean by workmen's compensation? Discuss the powers and functions of various authorities constituted under the Workmen's Compensation Act 1923.
- Q8)** What do you mean by employees state insurance? Discuss the various benefits that the insured employees and their dependants are entitled under the provisions of Employee's State Insurance Act 1948.
- Q9)** How to determine the amount of gratuity under the Payment of Gratuity Act? Briefly discuss the provisions regarding exemption of employer in certain cases from this liability.
- Q10)** State and explain the provision regarding welfare of workers given under the Factories Act 1948.
- Q11)** Explain in detail the various penalties and prosecutions given under the Employees Provident Fund Act 1952.
- Q12)** Discuss briefly the main provisions of Payment of Bonus Act.1965.
- Q13)** Briefly explain the classification of welfare work and discuss the role of agencies working for welfare work.

