

**ORGANISATIONAL BEHAVIOUR AND
PERSONALITY DEVELOPMENT**

Answer any **THREE** questions.

Each answer not exceeding 3 pages.

(For those who joined in July 2003 and after)

Time : Three hours

Maximum : 100 marks

SECTION A — (4 × 10 = 40 marks)

Answer any **FOUR** questions.

Each answer not exceeding 1 page.

1. Explain the importance of OB to managers.
2. What are the sources of inter-group conflict?
3. State the skills required for an effective leader.
4. What is a matrix organisation?
5. Explain the concept of personality.
6. What are leadership roles and skills?
7. Define change and explain its nature.
8. What is OD? Explain its process.

9. Organisational behaviour is based on behaviouristic approach. Discuss.

10. What are the major determinants of personality?

11. Elucidate Likert's four systems management.

12. What strategies do managements adopt for implementing the change effectively?

13. Describe team building activities.

14. Explain the various stages in formation of a group.
